



Minutes Leadership Board (LB) – 02/08/2024

Attendees: Dan Dickinson, Pastor Melissa Porter-Miller, Bruce Bartolain, Joana Arthur, Gale Deutsch, Dana Kauffman, Patricia O'Donnell, Peggy Owusu-Ansah, Charles Dankwah, Jessica Posey, Jess Posey, Kathy Henry (via zoom), and Matt Dodds (via zoom)

LB Chairman Bruce Bartolain opened the meeting.

1. Opening Prayer/Spiritual Formation. Joana Arthur Devotional: Life is like a box of crayons.

2. Leadership Equipping. “Dream Big Dreams” article discussion. Comments: What do we want our church to do? Do these dreams help everyone in the church community? We want to dream a dream that impacts our community and our church.

3. Pastor’s Report. Pastor Melissa announced appointment of new NOVA DS Rev. Kirk Nave. Current DS Sarah Calvert will preach and host a Town Hall on Sunday Feb 24th. End of year statistics discussed, including increase in worship attendance (from 67 to 83) and online attendance (from 69 to 75).

4. Building Management Team (BMT) Area Review. Jess Posey conducted a presentation including a review of the Capital Plans for 2024 and BMT Accomplishments and challenges, including needed repairs on the parsonage, rental property, and one of our sheds.

5. Mission Engagement/Strategic Planning. Church Profile Discussion led to SPPRC Focus Group being asked to update our profile with the intent to approve it via email. The LB scheduled a visioning meeting with NOVA coach (Rev. Joana Dietz) on 29 February.

6. Review of Information reports. The following documents were approved: January LB Meeting Minutes (in summary format and amended to include list of attendees); December Treasurer’s report

7. Action Items. LB Covenant was approved and signed. Staff Reviews were initiated with LB members accompanying pastor on staff reviews, with completion goal of May 2024. Stats for 2023 were discussed. Lent and Easter Plans and Expectations were discussed. Policy Development was discussed. LB decided to address minor grammatical changes to the AGC Policy Handbook for 2024 before approving it.

8. Communication. LB Chair will work with Ann on a suitable spot for posting minutes on the website.

9. Executive Session. A brief Executive Session was conducted.

Closing Prayer. The LB Chair closed the meeting with a prayer and adjourned the meeting at 9:59 PM.